

CAIIB HRM Previous Year Questions

CAIIB HRM Previous Year Questions, July 2024, Shift 1

1. Job Enrichment
2. Deep Learning Method
3. Machine Learning
4. Balance Score Card- 4 Parameters
5. Outside in HRM
6. Demand And Turmoil
7. BANI
8. Triple Bottom Line HRM
9. Good Corporate Citizen
10. Full Form of LAN
11. Fink Model
12. Meaning of Hedonism
13. Max Weber
14. 360 Degree Appraisal
15. Minimum Members in POSCH Act
16. Enculturation
17. Reminiscence
18. Moonlighting
19. Human Wealth
20. Government Schemes
21. Reverse Mentoring
22. Characteristics of Culture
23. Echo Boomers
24. Kant Deontological Theory
25. To Err
26. Moment of Truth
27. Case Study On Innovation and Creativity
28. Doctrine Of Notional Extinction
29. Six Sigma
30. Corporate Sustainability
31. Caserall Model
32. Responsibility Charting
33. Employee Engagement
34. Competency Mapping
35. Meaning of I in DIKAR
36. Lewin Force Field
37. Meaning of R in RAKID
38. Common Good HRM
39. Hot Stove Rule

CAIIB HRM Previous Year Questions, July 2024, Shift 2 & 3

1. Domains of Learning which involve feeling Emotions and Attitude
2. Instruction
3. Learning
4. Mentoring
5. Job Hopping
6. Moonlighting
7. Study
8. Adaption
9. Training
10. HR Analytics Definition
11. DIKAR Full Form
12. VUCA

CAIIB HRM Previous Year Questions, December 2024

1. Case of Volatility Situation in VUCA
2. IR Code
3. Hot Stove
4. DBMS
5. Generation X
6. Ringleman Effect
7. ED Salary Increases
8. Herzberg's Factor Theory
9. Business Antiquities
10. 0 Inflow Means
11. Wheel of Industrial Peace
12. Main Features of Data Mining
13. What is the Demographic Dividend in India?
14. Artificial General Intelligence
15. Case Study From WFH Scenario
16. Triple Bottom Line
17. Case Study Based On Union and Regional Manager Office Conflict
18. If the Driving Force outweighs the restraining force then?
19. Acculturation
20. Intrinsic Factor is also known as?
21. Zero Attrition
22. What is Social Sourcing in Recruiting?

23. What do you mean by Tunnel of Candidate?
24. RAKID Full Form
25. Sustainable HRM
26. 4 Legs of Balanced Scorecard
27. Principles of Learning Is?
28. What is Employee Engagement?
29. Meaning of Recency?
30. 12th Bipartite Date
31. Working Legislation
32. Tacit Knowledge
33. M in DMAIC
34. CS CRS Difference
35. Return on Investment Formula
36. Which approach during Crises?
37. Measure Performance
38. Force Field
39. When quick, decisive action is expedient and vital in conflict management then which type of strategy?
40. Case Study on Theory X and Y
41. Moment of Truth
42. Dantology
43. Case Study on Leadership
44. Moonlighting Case Study
45. Competency Knowledge
46. Employee Behaviour Case Study
47. WPIM
48. 360 Degree
49. Cohort Effect
50. Distributive Bargaining
51. Adult Learning
52. Extrinsic and Intrinsic From Motivation and hygiene
53. Theory X Assumptions
54. IRC 2020 Include Acts Asked

CAIIB HRM Previous Year Questions, June 2023, Shift 1

1. Industrial Peace
2. CSR
3. BANI Full Form
4. Administrative Style Of Bargaining
5. Difference Between Interpersonal and Peceptual Communication Barrier

6. Difference Between CSR and Corporate Sustainability
7. 360 Appraisal
8. Natural justice
9. Theory X Y Case Study
10. Augmented Learning
11. Which if the following managerial styles is characterized by a low concern for both people and production?
12. Lassire Faire Leadership
13. Group Dynamics Stage Forming
14. Storming
15. Adjourning Principal of Natural Justice
16. MBO Theory
17. Quality Circle Tacit Knowldge Management
18. Moonlight
19. Conflict Questions
20. Grapevine
21. Case Study on Union Fighting with HR and RM

CAIIB HRM Previous Year Questions, June 2023, Shift 2 & 3

1. Black Mountain
2. Labour Law
3. VUCA
4. BANI
5. Moonlight Case Study
6. Generation X
7. Grapevine
8. Volatility Meaning in VUCA
9. Green HRM
10. CSR 3 Elements
11. Leadership Case Study
12. Hybrid Model
13. ERG Theory
14. Motivation Theory
15. Sustainable HRM
16. Social Loafing
17. Employ Engagement
18. IR Code 2020
19. Communication
20. Working Condition Under Which Act
21. Triple Bottom Line
22. Demographic Dividend
23. Flexi Curity
24. Pygmalian

CAIIB HRM Previous Year Questions, December 2023, Shift 1

1. Full Form Of VUCA
2. Blind Side In Johari Window
3. Which Theory Advocate "To Err Is Human"?
4. In the military organisation the direction of formal communication is?
5. Virtue Ethics
6. The Industrial Code, 2020 consolidates three acts namely?
7. is a quasi-judicial proceeding and requires to be conducted with due diligence?
8. Social Pillar Of Corporate Sustainability
9. Corporate Social Responsibility and Corporate Sustainability
10. Web Group
11. Why IT Industry adopted work from home during COVID?
12. Transactional Leadership
13. Motivational Theories
14. HR Functions
15. Meltdown
16. Enculturation
17. Recollection and Reminiscence

CAIIB HRM Previous Year Questions, December 2023, Shift 2 & 3

1. HR Analytics
2. Transaction Analysis
3. Meltdown
4. Aristotle Virtue
5. 11th Bipartite Settlement

6. Learning Organization
7. Vroom Expectancy Theory
8. VUCA
9. RAICID
10. PLI is how for many days?
11. POSH
12. Self Determination
13. Communication By Body Language
14. CEO & HR Case Study
15. Enculturation
16. Prodromal
17. Six Sigma
18. HR Matrix
19. Industrial Relation
20. Deep Learning
21. Attrition
22. Leadership
23. Generation Y
24. Perception Based
25. Leavitt Communication Pattern
26. To Err
27. FSNPA
28. Inquiry
29. Challenges For Leader In Today
30. CEO
31. Johari Window
32. WPIM
33. Structural Equation Modelling
34. Zero Attrition
35. Reformatory Theory
36. Moonlighting
37. Elton Mayo
38. Leadership Style
39. Green HRM

CAIIB Rural Banking Previous Year Questions

CAIIB Rural Banking Previous Year Questions, July 2024

1. Minimum Support Price
2. GDP
3. Case Study On Agriculture Policies
4. Micro Finance
5. Digital Banking
6. National Rural Livelihood Mission
7. Kisan Credit Card
8. Priority Sector Lending
9. Case Study on NABARD

CAIIB Rural Banking Previous Year Questions, December 2024

1. Case Study on MFIBSBD
2. Countor Bunding
3. Payment Settlement Committee
4. NSFE Regulator
5. PLPs and DDM Case Study
6. PMJJBY
7. Case Study Dairy Farming
8. Paramparagat Yojana For Organic Farming
9. Krishi Sinchal Yojana
10. DDU Grameen Kaushal Yojana
11. RFID

12. Big Data Analytics
13. Predictive Analysis Case Study
14. Digitization Of Land Record
15. Population Pyramid
16. Case Study On Population Census
17. Case Study On Potential Linked Credit Plan
18. Case Study On Basic Savings Bank Deposit Account
19. Case Study on IOT
20. AI in Agri
21. Nodal Agency for e NAM
22. Net Present Value(NPV) and Benefit Cost Ratio(BCR)
23. Prepaid Payment Instrument
24. CFL and FLC
25. Krishi Sinchi Yojana
26. Microfinance Household
27. NCDC
28. Benefit Cost Ratio
29. Land Development Scheme
30. Ujjawala Yojana
31. Land Leasing Act
32. MSP by CACP
33. AHVY
34. Inter Bank Participation Certificate
35. Financial Inclusion Parameters
36. PMAASHA
37. PM Kisan
38. MSME Classification
39. Jandhan Darshak App
40. Nachiket Mor-Payment Bank
41. DFI Case Study
42. PRI Objective
43. Total PSL For Urban Cooperative Banks As on 31 March 2024

CAIIB Rural Banking Previous Year Questions, June 2023, Shift 1

1. Not A Priority Sector Scheme Loan
2. The Model Land Leasing Act was evolved by the
3. Organization Responsible for setting up the Agriculture Export Committee In India
4. PMGKY
5. PMJDY
6. Case study PSL
7. Credit linkage
8. National cooperation operation society
9. Krishi sinchai Yojana
10. Paramparagat Krishi yojna

11. PmeGP
12. PM Sadak
13. Case study on Dairy Project (no numerical)
14. MSME cap
15. MFIs
16. PM Kisam Samman Nidhi Amount
17. PMJD OD
18. Fasal Bima Yojna

CAIIB Rural Banking Previous Year Questions, June 2023, Shift 2 & 3

1. Role Of Technology In Agriculture
2. PMKSY
3. Per Drop More Crop
4. Government Schemes
5. Appraisal
6. PM Kisan
7. land Related Schemes
8. Food Processing Sampada Scheme
9. PM JJY
10. PM SBY
11. e-NAM
12. NABARD PLP-5 Questions
13. PM Asha Scheme
14. National Strategy For Financial Inclusion
15. Fasal Bima Yojana
16. MGNREGA
17. KCC Assessment
18. ICAR Climate Change(Agro Climatic Zone)
19. Lead Bank Scheme
20. Payments Bank
21. Case Study On Discounted Rate
22. Hill Area Development Program
23. AEPS
24. Agriculture Value Chain
25. Udyam Registration
26. MSP
27. Demand Driven Employment Scheme
28. Micro ATM
29. Benefit Cost Ratio
30. Bank Mitra
31. Longest Gestation Period
32. Mixed Crop
33. What Factors Determine Crop Loan
34. Ambedkar Hastashilp Vikas Yojana
35. ATMA
36. Government Of India Portal For Delayed MSME
37. Primary Urban Cooperative Bank

38. Project e-Shakti
39. Model Education Loan Scheme 2021
40. NIFE Sponsors
41. SSI
42. Priority Sector Lending ANBC
43. KVIC

CAIIB Rural Banking Previous Year Questions, December 2023, Shift 1

1. RIDF
2. MEDP for SHG helps?
3. National Skill Development Agency
4. Interest Rates On Loans Disbursed by NABARD Linked to?
5. Match the following projects and needed steps: Poultry, Dairy, Minor Irrigation, Horticulture and Plantation Crops
6. RIDP Loan Payment Schedule
7. Banks Role In Provision of relief affected by natural calamities
8. Low CD Ratio in Bank indicates that?
9. Closed System PPI
10. Correct Statement regards financial stability and development council
11. Rastriya Suraksha Bima Related
12. Find the scheme for skill development
13. PMKVY
14. Why share of agricultural in national income decrease?
15. Which one is not a discounted method?
16. NPV BCR
17. PM Ujjwala 2.0, who is eligible?

18. ESP for migrants
19. Vidyalakshmi portal is for what purpose?
20. What Is Inter-Culture?
21. Treds
22. NAM
23. NCDC
24. MFI
25. Financial Inclusion
26. Disease Identification In sheep through AI, Block Chain Technology
27. Meaning of D in RAKID
28. Payment Bank Committee
29. FSDC
30. Cost Benefit Analysis

CAIIB Rural Banking Previous Year Questions, December 2023, Shift 2 & 3

1. Micro Finance Loan
2. Loan RIDF need to be paid in moratorium period
3. NABARD Function
4. PACs
5. PMSBY
6. Project Cycle
7. PMKVY
8. Panchayati Raj
9. Ujjawala 2.0
10. SDG & MDG
11. Scale Of Finance
12. HDI
13. Service Area Approach
14. LBS

CAIIB IT Previous Year Questions

CAIIB IT Previous Year Questions, July 2024, Shift 1

1. E-Learning Tools
2. NEFT Case Study
3. IPv4 and IPv6
4. IP Address-Class
5. IFSC Code
6. CVV Full Form
7. NSA and SNA
8. CTS Case Study
9. SLA Topic
10. MICR Length
11. Unauthorized Access

12. Maximum Penalty for the introduction of a computer virus under Section 43 of the IT Act
13. IEEE Full Form
14. *99# was recommended by whom?
15. Architecture On Which Switch Fibre Works
16. Data Access NAS Provider
17. Cyber Security Case Study
18. Case Study On NPCI Various Platforms
19. Tree Topology
20. Star Topology
21. Which Protocol can be used for connectivity besides Fibre Channel?
22. IT Act 2000
23. Which of the following is a disadvantage of NAS?
24. What is the Cloud Used By Organizations?

25. Triple DES Maximum Bit

**CAIIB IT Previous Year Questions, July
2024, Shift 2 & 3**

1. 3 DES Maximum Bit
2. Cloud Computing Services
3. Function of SMTP
4. Bus Topology
5. Star Topology
6. Firewall
7. Network Address Storage Characteristics
8. SAN and NAS
9. Virtual Machine
10. Data Warehouse and Data Mart
11. E-Learning
12. SFMS Characteristics
13. Digital Right Management
14. Embedded Payment
15. Acid Property
16. Class E-IP Address
17. IPv4 and IPv6
18. Hot Site Least Recovery Time
19. Loop Back IP
20. Clustering Grouping
21. Gen Ifiction in E-Learning
22. Pull Message
23. Web Browser
24. Database Administration
25. Responsibility
26. CTS Benefit
27. Positive Pay System
28. V-Shapes in RTGS
29. MICR First 3-Digit
30. BBPCU
31. Hacking
32. Bloom Taxonomy
33. PIM Least Privilege
34. Men in the Middle Attack
35. AES Successor of DFS
36. System Audit
37. ISO 22301 BCMS
38. Section 66
39. PCI DSS Card
40. JAVA Server-Side Programming
41. Internet Closed Programming
42. Unguided Media
43. WIMAX Full Form

**CAIIB IT Previous Year Questions,
December 2024**

1. RTGS Effective Date
2. Main Features of Data Mining
3. Data Warehouse
4. Firewall
5. Plastic Money
6. Bitcoin Related Block Chain
7. RTGS Waived Date
8. Guided Media
9. Non-Guided Media
10. E-Business
11. Limitations of Blockchain
12. CTS Case Study
13. NPCI
14. PAAS Cloud Computing
15. RBI Guidelines On Cyber Security
16. Steps of Competitive Bidding in Software/IT Procurement
17. CTS Amount
18. CPPS Amount
19. RPF and AFBR Case Study
20. Request For Bid/Proposal Case Study

**CAIIB IT Previous Year Questions, June
2023, Shift 1**

1. What is a Logic Bomb
2. Relational Database Management System
3. 5G Networks Key Characteristics
4. Primary Function of a capability management module within an enterprise resource planning(ERP) system?
5. IC Generation
6. Physical Security
7. Blooms Taxonomy
8. IOT
9. 5G Technology
10. FIR Band
11. NEFT
12. SCORM
13. Business Continuity Plan
14. CBS Software
15. Oracle
16. Trojan Horse
17. NOSQL
18. MICR
19. ISO Standard
20. CVV

CAIIB IT Previous Year Questions, June 2023, Shift 2 & 3

1. FITBIT connected to mobile is which technology
2. RTGS free implemented on _ and RTGS 24*7*365 on _
3. E learning
4. Bloom Taxonomy related to
5. Scorm
6. Ip address class
7. Fast tag uses technology
8. National security advisor report to
9. CTS case study
10. Tree topology is combination of
11. Current a/c cheque transaction code
12. Difference between IT and cyber security
13. Object oriented language
14. Basic is which generation language

CAIIB IT Previous Year Questions, December 2023, Shift 1

1. Case Study On E-Learning
2. BCMS and DM
3. IPv4 vs IPv6
4. CTS

5. CIA
6. Triad

CAIIB IT Previous Year Questions, December 2023, Shift 2 & 3

1. DES
2. Cloud Computing
3. Virtual Machine
4. Data Warehouse
5. Data Mart
6. E-Learning
7. SFMS
8. ACID Property
9. IPV4, IPV6
10. Hot Site
11. Testing
12. Clustering
13. Gamification In E-Learning
14. CTS Benefits
15. V Shaped In RTGS
16. MICR
17. Bloom Taxonomy
18. MITM
19. PCI-DSS
20. JAVA

CAIIB Central Banking Previous Year Questions

CAIIB Central Banking Previous Year Questions, July 2024, Shift 1

1. Bank Evolution and History
2. UCB Layer
3. Bank Known As Thread Needle
4. Core Functions of RBI
5. Current SLR
6. T-Bill
7. Cash Management Bill
8. NBFC Category-Based Paragraph
9. Paragraph on Financial Inclusion
10. Which NBFC can participate in SARFAESI?
11. Forex Management
12. Role of Primary Dealers
13. Reverse Tranche
14. BFS
15. Chairman Of Finance Commission
16. UCB Tier Capital
17. Financial Inclusion Index

CAIIB Central Banking Previous Year Questions, July 2024, Shift 2 & 3

1. 16th Commission Chairman
2. Thread Needle Street
3. CRR and SLR
4. Primary Dealer-40%
5. LAF Corridor
6. NBFC
7. SARFAESI
8. Financial Inclusion Index
9. Reverse Tranche
10. CRAR for NBFC
11. CRAR for Urban-Cooperatives
12. RBI Uses Format of IMF
13. Credit Risk
14. NBFC Layers
15. NBFC AA
16. SS Tarapore Committee

CAIIB Central Banking Previous Year Questions, December 2024

1. Case Study On Primary Dealers
2. Layers of NBFCs
3. A in CAMELS
4. Members of FOMC
5. Thread Needle
6. Bundesbank
7. X Lender of Last Resort
8. GIRO
9. 3 Independence
10. 5 Pillars of Central Banking
11. Imperial Bank
12. LERMS
13. One Nation One Ombudsman
14. Royal Commission
15. RBI's Primary Role

CAIIB Central Banking Previous Year Questions, June 2023, Shift 1

1. Case Study on Primary Dealer NBFC
2. Dual Mandate Federal Reserve
3. Layers of NBFC
4. Explain WCRA
5. LAF Corridor
6. Basel Norms
7. IIT - Info incentive transaction cost
8. CAMELS- 1 question
9. European Commission Questions
10. Monetary Policy Total Members
11. Chairmam of 15 Fin Commission
12. December Monetary Policy Repo Increased by
13. Out of 6 member how many supported December Monetary Policy
14. Which Country Reserve Bank Policy is more than its Fiscal Policy
15. Primary Dealer minimum capital
16. Body Formed After 2008 Crisis

CAIIB Central Banking Previous Year Questions, June 2023, Shift 2 & 3

1. European Commission
2. Nidhi Company Is Regulated By
3. Monetary Policy Total Members
4. Chairman Of 15th Commission
5. December Monetary Repo Rate Increased By

CAIIB Central Banking Previous Year Questions, December 2023, Shift 1

1. Payment Bank Which Committee?
2. Nachiket More
3. Basel Norms
4. LAF Corridor
5. Case Study On Primary Dealer
6. Layers Of NBFC
7. CAMELS
8. Members Of Finance Commission
9. Basel 3 was formed after what?
10. MPC
11. Chairman

CAIIB Central Banking Previous Year Questions, December 2023, Shift 2 & 3

1. Payment Bank Committee
2. How many members in MPC?
3. 15th Finance Committee
4. Which bank is not under European Central Bank?
5. Which Body Was Formed After 2008 Crisis?
6. Credibility Of Central Bank
7. BR Act Part 3
8. Integrated Ombudsman
9. Basel Norms
10. Primary Dealer
11. NBFC-Layers
12. Which Banks were merged?
13. Hilton Young Commission
14. Earlier Names Of NABARD
15. SLF MF

CAIIB Risk Management Previous Year Questions

CAIIB Risk Management Previous Year Questions, July 2024

- | | |
|--|--|
| <ol style="list-style-type: none"> 1. RWA 2. VaR 3. Different Risk Definition 4. CCF Chart | <ol style="list-style-type: none"> 5. Climate Risk 6. CET 1 Ratio and Capital % Relation 7. CET Range % 8. Basel III 9. Credit Risk 10. CAR or CRAR 11. ICAAP |
|--|--|

12. Options Contract
13. Duration
14. Operational Risk
15. Liquidity Risk Management
16. Market Risk

CAIIB Risk Management Previous Year Questions, December 2024

1. Basel III
2. Bond Pricing
3. RWA Calculation
4. MCLR Calculation
5. Rating Migration Case Study
6. HQLA-2A Percentage
7. CET 1, AT 1 Calculation
8. Rating Migration
9. Modified Duration
10. Convexity
11. Retail Housing Percentage
12. Credit Conversion Factor

CAIIB Risk Management Previous Year Questions, June 2023, Shift 1

1. Vertical and Horizontal Disallowance
2. Rating Matrix
3. Marton Model-Position of a Bank Like
4. Large Exposure Limit
5. Tier 1 and Tier 2
6. Yield Curve
7. Convexity
8. PVBP
9. RSA
10. RSL
11. Modified Duration
12. Macaulay Duration
13. Rating Migration
14. Basel Case Study
15. Altman Z Score
16. Carbon Emission
17. Rating Matrix
18. CAMELS Rating
19. Business Indicator Approach
20. VAR
21. HHI
22. Haircut Of Level 2A
23. CRE Provision
24. Retail Housing Loan
25. Contango Refers to
26. Types Of Risk-3 Questions
27. Interconnectedness

CAIIB Risk Management Previous Year Questions, June 2023, Shift 2 & 3

1. CCCB-2-4 Questions
2. Duration Case Study
3. RWA Case Study
4. Gap Analysis Problem
5. CET 1 Component
6. Negative Carry On CRR
7. Net Zero Carbon Emission
8. Matrix Calculation
9. Modify Duration Case Study
10. Basal Case Study
11. Horizontal & Vertical Allowance
12. YTD Case Study
13. Gap Analysis Case Study
14. Value Added Risk

CAIIB Risk Management Previous Year Questions, December 2023, Shift 1

1. Basel 3
2. Duration
3. RWA
4. Types Of Risks
5. Options
6. MCLR
7. VaR, C-VaR
8. ALM
9. Yield Curve
10. Gap Analysis
11. Gap Ratio
12. NII
13. Stock Ratio
14. National Income
15. Ratio
16. Concentration Risk
17. Types Of Models
18. Altman Z Model
19. Credit Rating Matrix
20. RAROC
21. CDS
22. Front Office, Back Office, End Office
23. Bond Valuation
24. Convexity
25. KRI
26. Climate Risk

CAIIB Risk Management Previous Year Questions, December 2023, Shift 2 & 3

1. Total Risk Weighted Assets
2. Derivatives
3. Modified Duration Of Bonds